



Havering

LONDON BOROUGH

APPOINTMENTS SUB COMMITTEE AGENDA

2.45 pm	Tuesday 24 February 2015	Town Hall, Main Road, Romford
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Members 7: Quorum 3

COUNCILLORS:

**Conservative Group
(3)**

Roger Ramsey (Chairman)
Damian White
Wendy Brice-Thompson

**Residents' Group
(1)**

Ray Morgon

**East Havering Residents'
Group
(1)**

Clarence Barrett

**UKIP
(1)**

Lawrence Webb

**Independent
Residents' Group
(1)**

Jeffrey Tucker

**For information about the meeting please contact:
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AGENDA ITEMS

1 CHAIRMAN'S ANNOUNCEMENT

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS

(If any) - receive

3 DISCLOSURE OF PECUNIARY INTERESTS

Members are invited to disclose any pecuniary interest in any of the items on the agenda at this point of the meeting.

Members may still disclose any pecuniary interest in an item at any time prior to the consideration of the matter

4 MINUTES (Pages 1 - 2)

To approve as correct records, the Minutes of the meeting of the Sub-Committee held on 25 July 2013 and to authorise the Chairman to sign them

5 EXCLUSION OF THE PUBLIC

To consider whether the public should now be excluded from the remainder of the meeting on the grounds that it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972; and, if it is decided to exclude the public on these grounds, the Sub-Committee to resolve accordingly on the motion of the Chairman.

6 APPOINTMENT TO THE POST OF PRINCIPAL SOCIAL WORKER

Details to follow; (not available to press or public)

Andrew Beesley
Committee Administration
Manager

Public Document Pack Agenda Item 4

MINUTES OF A MEETING OF THE APPOINTMENTS SUB COMMITTEE

Town Hall

25 July 2013 (1.10 - 2.05 pm)

Present:

COUNCILLORS

Conservative Group Michael White (Vice-Chair, in the Chair), Steven Kelly,
+Jeffrey Brace and +Barry Oddy

Residents' Group Clarence Barrett and Gillian Ford

Labour Group Denis O'Flynn

Apologies for absence were received from Councillors Becky Bennett and Roger Ramsey (+Barry Oddy and +Jeffrey Brace substituted respectively)

Cheryl Coppell, Chief Executive, Joy Hollister, Group Director Children, Adults and Housing, Yvonne Skingle – Managing Consultant, Penna and Eve Anderson, People Strategy Manager for Social Care & Learning were also present.

The Chairman, informed those present of the action to be taken in the event of an emergency.

There were no declarations of pecuniary interest.

1 MINUTES

The Minutes of the meeting of the Sub-Committee held on 16 July 2013 were accepted as a true record and signed by the Chairman.

2 EXCLUSION OF THE PUBLIC

On a motion by the Chairman the Sub-Committee **RESOLVED:**

That the public be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during those items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

3 APPOINTMENT TO THE POST OF HEAD OF ADULT SERVICES (CHILDREN, ADULTS AND HOUSING DIRECTORATE)

The Committee interviewed one applicant for appointment to this position. The Sub-Committee carefully considered her the merits and satisfied itself as to her competency by reference to her written profile, her oral presentation and the answers to questions concerning it and by wider questioning.

Members then considered her merits. As only one candidate had been presented for interview, the Sub-Committee's choice was limited to: whether to appoint the candidate or re-advertise the post. After careful deliberation, the Sub-Committee expressed itself satisfied that the strength of her candidacy persuaded it that she should be appointed. The Sub-Committee was informed that references had been received and were exemplary.

Accordingly, the Sub-Committee **RESOLVED TO APPOINT Barbara Nicholls**, currently Head of Adult Commissioning at the London Borough of Haringey subject to the notification provisions of paragraph 12 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution as she had demonstrated that she had the requisite experience, skills and knowledge to discharge the duties of to the position of Head of Adult Services

Chairman